

Information on the processing and use of your application data

We hereby inform you about the processing of your personal data in connection with your application. We take the protection of your personal data seriously and comply with the data protection regulations, in particular the EU General Data Protection Regulation ("DSGVO") and the German Federal Data Protection Act ("BDSG"). This means that we only process your personal data if we are permitted to do so by law, if this is necessary to carry out and manage your application process, if we have a legitimate interest in processing it, or if you have given your consent. In this data protection information, we explain to you what information is processed by us in connection with your application process and what rights you have under data protection law. Which data is processed in detail and how it is used is largely determined by the implementation and administration of your application process.

Who is responsible for data processing?

The person responsible under data protection law for the processing of personal data is
Smart Battery Solutions GmbH
Lindigstrasse 8a
63801 Kleinostheim
info@smart-battery-solutions.de
(hereinafter referred to as "we").

Please direct any questions regarding data protection to our data protection officer at
datenschutz@smart-battery-solutions.de.

What data is collected?

Categories of data that we process in connection with your application are those provided by you as part of the application process. The categories of personal data processed include, in particular, your name, your contact details, your qualification data, your certificates and supporting documents and, if applicable, a photograph. In addition, we may process personal data in the application process that we have permissibly obtained from publicly accessible sources (e.g. professional networks).

We process your personal data in connection with the application in compliance with the statutory provisions. The data processing serves the purpose of personnel selection. The primary legal basis for this is Art. 6 (1) b DSGVO in conjunction with Art. 88 (1) DSGVO in conjunction with Section 26 (1) BDSG. On a regular basis, your data may also be processed by statistical means and in combination with data from other internal sources for the further development of our recruiting, performance management, HR development, HR planning, compensation, organizational development, organizational and work culture, innovation management and operational HR management. The primary legal basis for this is Art. 6 para. 1 f) DSGVO.

As special categories of personal data pursuant to Art. 9 (1) DSGVO, the indication of severe disability may be processed in the context of personnel selection. This is done on the basis of Art. 9 (2) b DSGVO in conjunction with Section 26 (3) BDSG.

Wer erhält Ihre Daten?

Recipients of your personal data within our company are the managers of the department responsible for filling the position and employees involved in the personnel selection process, the HR department and - to a certain extent - the IT department in the case of data collected via the IT infrastructure.

We may also transfer your personal data to third parties outside our company to the extent permitted by law. These external recipients may include, in particular, service providers engaged by us to provide services for us on a separate contractual basis, which may also include the processing of personal data, as well as subcontractors of our service providers engaged with our consent. These are carefully selected by us and commissioned in accordance with data protection requirements.

What rights do you have as an applicant?

As an applicant, you have the right

- to request information from the controller about the personal data stored about you and to the information listed in detail in Art. 15 of the GDPR.
- To request the controller to correct any inaccurate personal data concerning you and, if necessary, to complete any incomplete personal data (Art. 16 GDPR).
- to request the controller to delete personal data concerning you, insofar as they are no longer necessary for the application process and legal obligations. The specific reasons are listed in detail in Art. 17 DSGVO (right to erasure).
- To request the controller to restrict processing if one of the conditions listed in Art. 18 DSGVO applies, e.g. if you have objected to the processing, for the duration of the controller's review.
- To request the controller to hand over data in a readable electronic format that you have provided electronically (Art. 20 DSGVO).
- Object to data processing if special reasons arise from your situation that oppose data processing. Unless there are compelling interests of the data controller worthy of protection (e.g. the exercise of or defense against legal claims), the data controller may no longer process your data (Art. 21 DSGVO).
- to lodge a complaint with the data protection officer or a supervisory authority if you believe that the processing of personal data concerning you violates the GDPR or other laws (Art. 77 GDPR).

Is data transferred to countries outside the EU / EEA?

Your personal data is processed exclusively within the European Union (EU) or the European Economic Area (EEA); it is not transferred to other countries (so-called "third countries").

How long will your data be stored?

The company limits the storage of your data to the necessary period of time. Therefore, we regularly delete your personal data as follows:

- The application you submitted remains active as long as you are in a selection process. After completion of the selection process, your documents remain stored for a further 6 months. After that, they will be deleted.
- If you decide to withdraw an application, you can do so at any time until the company makes a negative decision. In this case, the application will be deleted immediately.
- In the event of a negative decision, the first and last name information provided in your application as well as your contact details will be deleted 6 months after the selection process has been completed. The remaining parts of your application will be stored for the above-mentioned statistical purposes for a further 21 months and then deleted.
- In the event of employment, the data of your application will be stored for the purpose of establishing your employment relationship and for the above-mentioned statistical purposes, partly transferred to the follow-up systems (personnel management system) and stored at least for the period of your employment (and thereafter subject to the then valid deletion periods for the corresponding data categories).

Weitergehende Datenschutz-Informationen

For more information on data protection, please see the link below:

[Datenschutz – Smart Battery Solutions \(smart-battery-solutions.de\)](https://smart-battery-solutions.de/datenschutz/)
<https://smart-battery-solutions.de/datenschutz/>

Consent

By submitting your application, you affirm that the information you have provided is true.

You are aware that untrue information may lead to the termination of a possible employment relationship.